# **Engendering the New Zealand Parliament: what will it take?**

Ana Gilling, School of Political Science, Victoria University, September 2015



## What is the problem?

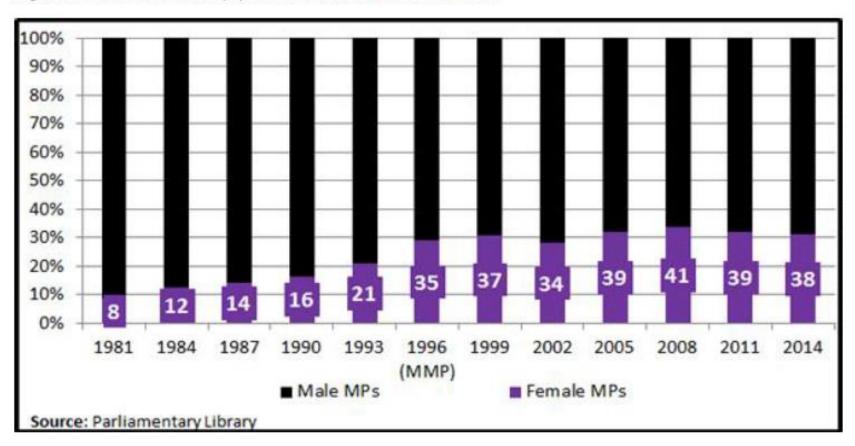


All male panel on the Economic Cost of Domestic Violence in the NCW's Annual Women's Debate, July 2015.

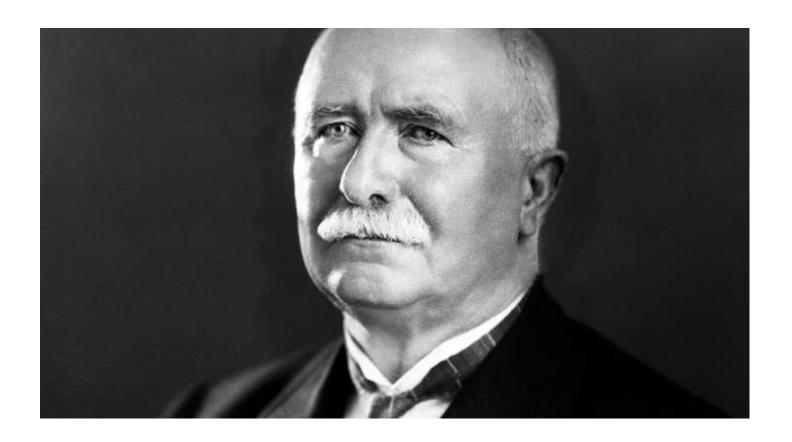
(Panel; Greens co-leader James Shaw, Alastair Scott from National, Kelvin Davis of Labour, and New Zealand First leader Winston Peters.)

#### Lack of Presence

Figure 4: Number and Share (%) of Women in Parliament 1981-2014



# The real problem



NZ politician, William Massey, 1856–10 May 1925, Prime Minister: 1912–1925

## Gendered Institutionalism – "Gendered Parliaments"



Women MPs in the Rwandan Parliament, 2012

- Presence
- Power
- Representation
- Culture
- Parliamentary Practice

### Ways to Engender the NZ Parliament

- 1. Move from geographic political representation to all List MPs
- 2. Introduce gender quotas for recruitment, retention and representation
- 3. Establish a Women's Select Committee through which significant legislation must pass
- 4. Engender parliamentary practice, eg. job sharing, normalising the sitting calender