



Parliamentary remuneration and entitlements

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Introduction

The issue of parliamentary salaries, allowances and entitlements continues to generate interest and comment. This Background Note sets out recent major changes to the parliamentary remuneration and entitlements regime, including the authority and governing legislation and explains how different aspects of parliamentary remuneration and entitlements are regulated. It does not include commentary on government policy concerning the recently introduced changes.

Note: a number of remuneration publications are available on the Parliament House website. These publications will not be updated and should be used for historical information only. This also applies to appendices showing basic salary increases for senators and members, and additional salary increases for ministers, parliamentary secretaries and parliamentary office holders.

Executive responsibility

The responsible Ministers, with selected administered legislation, are:¹

The Prime Minister, The Hon Julia Gillard MP
Governor-General Act 1974, Remuneration Tribunal Act 1973, Remuneration and Allowances Act 1990

The Minister for Finance and Deregulation, Senator the Hon Penny Wong
Parliamentary Allowances Act 1952, Parliamentary Superannuation Act 2004, Parliamentary Contributory Superannuation Act 1948, Parliamentary Entitlements Act 1990, Ministers of State Act 1952, Members of Parliament (Life Gold Pass) Act 2002, Members of Parliament (Staff) Act 1984.

The Special Minister of State, The Hon. Gary Gray MP has specific responsibility for administering some allowances and benefits under this legislation.

Parliamentary departments

The Department of the Senate and the Department of the House of Representatives pay the base salary and electorate allowance to parliamentarians and additional salary to ministers and parliamentary secretaries and Parliamentary office holders. The Parliamentary Departments also pay some other benefits such as postage.

Department of Finance and Deregulation

Ministerial and Parliamentary Services (M&PS) in the Department of Finance and Deregulation (Finance) provides advice on entitlements to the responsible Minister and to senators, members,

1. See Administrative Arrangements Order, 9 February 2012, viewed 13 August 2012, http://www.dpmc.gov.au/parliamentary/docs/ao_20120210.pdf

office holders and their respective staff. M&PS also oversees the provision of a number of Senators and Members' entitlements and administers the accountability mechanisms.²

Parliamentary base salary³

The base salary for parliamentarians is **\$190 550** per annum from 1 July 2012.

Constitutional basis for payment

Section 48 of the [Constitution](#) provides for the payment of Members of Parliament:

48. Until the Parliament otherwise provides, each senator and each member of the House of Representatives shall receive an allowance of four hundred pounds a year, to be reckoned from the day on which he takes his seat.⁴

Legislation and reports

Commonwealth legislation allows for payment of the annual allowance as described in the Constitution.

The [Remuneration and Allowances Act 1990](#) as consolidated, sets out the annual allowance (base salary) payable to senators and members of the House of Representatives for the purposes of Section 48 of the *Constitution*.⁵

Governor-General

Section 8A of the *Remuneration and Allowances Act 1990* allows the Governor-General to make regulations necessary to allow the Act to be carried out.⁶

The regulations currently in force are [Remuneration and Allowances Regulations 2005](#)⁷

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2. Department of Finance and Deregulation, Ministerial and Parliamentary Services, viewed 25 June 2012, <http://www.finance.gov.au/parliamentary-services/index.html>
 3. For further information on the history of MPs' base salary see C Madden and D McKeown, [The base salary of senators and members](#), Background Note, 2012.
 4. The choice of phrase to describe the allowance payable under Section 48 of the *Constitution* is a difficult one. 'Basic salary' is commonly used in an informal sense and serves to distinguish it from salaries paid to ministers and office-holders. Parliamentary base salary is used by the Remuneration Tribunal and the authors have chosen to use this phrase.
 5. *Remuneration and Allowances Act 1990*, Schedule 3, viewed 26 June 2012, <http://www.comlaw.gov.au/Series/C2004A04002>
 6. *Ibid.*, Section 8A.
 7. *Remuneration and Allowances Regulations 2005*, viewed 25 June 2012, <http://www.comlaw.gov.au/Series/F2005L04096>

Remuneration Tribunal

The [Remuneration Tribunal](#) is the independent statutory body which determines the base salary for senators and members.⁸ The [Remuneration Tribunal Act 1973](#) establishes the Remuneration Tribunal and defines its powers and functions. Sub-section 7(1) of the *Remuneration Tribunal Act 1973* says that:

The Tribunal shall, from time to time as provided by this Part, inquire into, and determine, the allowances (including allowances in accordance with section 48 of the Constitution) to be paid out of the public moneys of the Commonwealth to members of the Parliament...⁹

The role of the Tribunal in setting parliamentary remuneration has changed recently from an advisory role to one of determining the base salary. For more details see the section below on the Review of Parliamentary Entitlements.¹⁰

Recent reviews

A number of reports in recent years have described the complexity and lack of transparency in the rules governing parliamentarians' remuneration and entitlements.

Australian National Audit Office

The Australian National Audit Office (ANAO) report, *Administration of parliamentarians' entitlements by the Department of Finance and Deregulation*, highlighted shortcomings in the management of MPs' entitlements.¹¹ The 2009 audit, which was a follow-up to an earlier audit¹², found that there had been no fundamental changes to the framework since the 2001 audit, with the result being an 'entitlements framework that is difficult to understand and manage for both the Parliamentarians and Finance'. The audit supported a comprehensive review of the entitlements framework and greater transparency in the system.¹³ Parliamentary entitlements had not been comprehensively reviewed since 1971. This 2009 report was pivotal in leading to reform of MPs' entitlements.

8. Remuneration Tribunal website, viewed 7 August 2012, <http://www.remtribunal.gov.au/default.asp>

9. *Remuneration Tribunal Act 1973*, viewed 25 June 2012, <http://www.comlaw.gov.au/Series/C2004A00043>

10. See also Remuneration Tribunal website, Determinations, viewed 26 June 2012, <http://www.remtribunal.gov.au/determinationsReports/default.asp>, Note that all Remuneration Tribunal determinations—as legislative instruments—must be registered on the Federal Register of Legislative Instruments.

11. Australian National Audit Office, *Administration of parliamentarians' entitlements by the Department of Finance and Deregulation*, ANAO, 2009, viewed 26 June 2012, http://www.anao.gov.au/~media/Uploads/Documents/2009%2010_anao_audit_report_3_.pdf

12. Australian National Audit Office, Audit Report No. 5 2001–02, *Parliamentarians' Entitlements 1999–2000*, Canberra, 7 August 2001, viewed 26 June 2012, http://www.anao.gov.au/~media/Uploads/Documents/2001%2002_audit_report_5.pdf

13. ANAO, 2009, op. cit., pp.14–15.

Committee for the review of parliamentary entitlements

In September 2009, in response to the ANAO report, the Government set up a committee to review parliamentary entitlements, chaired by former senior public servant, Barbara Belcher. The terms of reference for the review included:

- developing a single principles-based legislative basis
- improving transparency
- enabling accountability processes to be mandated, and
- recommending possible improvements to the protocol for handling allegations of misuse of entitlements.¹⁴

The report was handed to the Special Minister of State on the 9 April 2010 and released on 24 March 2011.¹⁵ The Belcher review drew a distinction between remuneration (salary) and 'tools of trade' (entitlements such as office facilities and transport) and recommended that each be dealt with separately. The former will be determined by the Remuneration Tribunal while the latter will be covered by a single piece of legislation to be administered by the Special Minister of State. Other key recommendations include that the Government:

- ask the Remuneration Tribunal to conduct a work value assessment of parliamentary remuneration and incorporate the electorate allowance and overseas study with the base salary
- abolish the Gold Pass and severance travel schemes for those entering parliament at or after the next election, and
- remove the use of the printing and communications allowance when an election is announced.

The Government accepted all of the recommendations and the Minister identified reforms recommended by the Belcher review which had already been implemented by the Government.¹⁶ These include opposition staffing, amendments to the printing and communications entitlements and expanded reporting of MPs' expenditure on entitlements.

On 24 March 2011 the Minister introduced the Remuneration and Other Legislation Amendment Bill 2011 to amend the *Remuneration Tribunal Act 1973*. This legislation acted on the key recommendation of the Belcher Review by restoring the power of the Remuneration Tribunal to determine parliamentary base salary and requiring the Tribunal to publish reasons for its decisions

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14. Committee for Review of Parliamentary Entitlements, Terms of Reference, Department of Finance and Deregulation website, viewed 2 March 2012, http://www.finance.gov.au/parliamentary-services/entitlements_review_terms_of_reference.html
 15. Committee for the review of Parliamentary Entitlements, Report, April 2010, Department of Finance and Deregulation website, viewed 2 March 2012, <http://www.finance.gov.au/publications/review-of-parliamentary-entitlements-committee-report/index.html>
 16. Hon G Gray, *Boost to transparency and integrity for Parliamentary entitlements*, media release, 24 March 2011, viewed 2 February 2012, http://www.smos.gov.au/media/2011/mr_102011.html

on parliamentary remuneration. The legislation also removed the power of the Parliament to disallow parliamentary remuneration determinations made by the Tribunal. The Bill passed both Houses on 23 June 2011 and received assent on 25 July 2011, commencing on 8 August 2011.

Remuneration Tribunal

On 15 December 2011 the Remuneration Tribunal issued its initial report on the work value assessment of parliamentary remuneration.¹⁷ The Tribunal also issued a Statement outlining its recommendations and next steps.¹⁸ The main recommendations included:

- on the basis of a work assessment of parliamentarians, that parliamentary base salary should be set at \$185 000
- the introduction of additional salaries for Shadow Ministers
- the prospective closure of the Life Gold Pass (LGP) scheme
- termination of the present Overseas Study Travel entitlement
- greatly limited severance travel entitlement
- severance of the link between pensions under the 1948 superannuation scheme and current parliamentarians' salaries, and
- the introduction of workers' compensation arrangements for parliamentarians.

The Tribunal recommended that the base salary of MPs be increased from \$141 910 to \$185 000, but did not accept the Belcher Review recommendation to incorporate the electorate allowance into parliamentary base salary. The Tribunal raised concerns about the flow-on impacts for former Members who receive a pension under the 1948 Parliamentary Contributory Superannuation Scheme (PCSS). The Tribunal indicated that it could not make determinations in regard to base salary and other entitlements until the Government took legislative action to change the LGP scheme and the superannuation arrangements under the 1948 PCSS Act.

The Government accepted all of the recommendations and indicated it would introduce the necessary legislation.¹⁹ On the 9 February 2012 the Minister introduced the Members of Parliament

17. Remuneration Tribunal, Review of the Remuneration of Members of Parliament: Initial report, December 2011, viewed 2 March 2012, <http://www.remtribunal.gov.au/statementsreports/MPs%20Report%2015.12.2011.pdf>

18. Remuneration Tribunal, Reports, Members of Parliament, Secretaries of Departments, Specified Statutory Offices, *Statement*, viewed 2 March 2012, <http://www.remtribunal.gov.au/statementsreports/3..%20Remuneration%20Tribunal%20Statement%2015.12.2011.pdf>

19. Hon G Gray, *Government to reform MPs' entitlements*, media release, 15 December 2011, viewed 2 March 2012, http://parlinfo/parlInfo/download/media/pressrel/1343642/upload_binary/1343642.pdf;fileType%3DApplication%2Fpdf

(Life Gold Pass) and Other Legislation Amendment Bill 2012.²⁰ The Bill passed Parliament and commenced on 6 March 2012. On the 13 March 2012 the Remuneration Tribunal released three determinations with reasons, including the increase to base salary, additional salary for shadow ministers and a new principal determination covering entitlements, incorporating changes to the LGP, severance travel and overseas study travel.

Remuneration

Base salary

The passage of the Remuneration and Other Legislation Amendment Bill 2011 means that the Tribunal now has the power to determine base salary for members of parliament. On 13 March 2012 the Tribunal issued the first Determination setting the base salary for Members of Parliament.²¹ The base salary was set at \$185 000, to take effect from 15 March 2012.

On 19 June 2012 the Tribunal issued Determination 2012/15: Members of Parliament – Base salary, entitlements and related matters which increased MPs' base salary by 3 per cent to \$190 550 from 1 July 2012.²² The Tribunal noted in the accompanying Reasons for Determination that:

The Tribunal has decided that the base pay of parliamentarians should be increased by the same percentage (i.e. 3%) as the Tribunal has determined for public offices in general as part of the 2012 annual remuneration adjustment.

The increase will help to ensure that parliamentary pay does not lag behind in comparison to other public sector incomes.²³

Additional salary

Section 66 of the *Constitution* provides the basis for the payment of salaries of ministers of state.

Section 7 of the [Remuneration and Allowances Act 1990](#) provides that Ministers of State and parliamentary office holders are to receive a salary in addition to their base salary. This is sometimes described as an 'additional salary.'

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20. Hon G Gray, *Government acts on the Remuneration Tribunal decisions*, media release, 9 February 2012, viewed 2 March 2012, http://parlinfo.parlInfo/download/media/pressrel/1407606/upload_binary/1407606.pdf;fileType=application/pdf#search=%22gray%22
 21. Remuneration Tribunal, Determination 2012/02: Members of Parliament—Base salary and related matters, 12 March 2012, viewed 26 June 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/2012/2012-02%20Determination.pdf>
 22. Remuneration Tribunal, Determination 2012/15: Members of Parliament—Base salary, entitlements and related matters, 19 June 2012, viewed 26 June 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/2012/2012-15%20Determination.pdf>
 23. Remuneration Tribunal, Determination 2012/15: Members of Parliament—Base salary, entitlements and related matters: Reasons for determination, 19 June 2012, viewed 26 June 2012, p. 2, <http://www.remtribunal.gov.au/statementsreports/2012/2012-15%20Det%20Statement%20of%20Reasons.pdf>

Ministers of State

The Remuneration Tribunal is empowered, by ss. 6(1) of the *Remuneration Tribunal Act 1973*, to report on salary for Ministers of State. However ministerial salary is ultimately a matter for executive government: while the Remuneration Tribunal *reports* on ministerial salary, Cabinet can vary ministerial salary if it so wishes.

Ministerial salary is expressed as a percentage of the base salary. The Tribunal's *Report Number 1 of 2011 Report on Ministers of State - Salaries Additional to the Basic Parliamentary Salary* confirms the percentage rates that currently apply.²⁴

Table 1: Selected Ministers of State percentage rates of base salary

Ministers of State	Percentage of base salary
Prime Minister	160.0%
Deputy Prime Minister	105.0%
Treasurer	87.5%
Leader of the Government in the Senate	87.5%
Leader of the House	75.0%
Other Minister in Cabinet who is also Manager of Government Business in the Senate	75.0%
Other Ministers in Cabinet	72.5%
Other Minister who is also Manager of Government Business in the Senate	67.5%
Other Ministers	57.5%
Parliamentary Secretary who is also Manager of Government Business in the Senate	35.0%
Parliamentary Secretaries	25.0%

When acting Prime Minister, the Deputy Prime Minister is paid the same rate of salary per annum payable to the Prime Minister.

The [Ministers of State Act 1952](#) sets the maximum number of ministers and appropriates monies for payment of ministerial salaries. This Act was amended in 2000 to include Parliamentary Secretaries.²⁵

Parliamentary office holders

Sub-section 7(1) of the *Remuneration Tribunal Act 1973* allows the Tribunal to determine a salary for parliamentary office holders. This sub-section prevails, to the extent of any inconsistency, over

24. Remuneration Tribunal, *Report Number 1 of 2011: Report on Ministers of State –Salaries Additional to the Basic Parliamentary Salary*, 4 October 2011, viewed 26 June 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/2011/Report%201%20of%202011.pdf>

25. *Ministers of State Act 1952*, viewed 25 June 2012, <http://www.comlaw.gov.au/Series/C2004A07522>

Schedule 4 of the [Remuneration Allowances Act 1990](#), Ministers and Office holders of the Parliament.

Determination 2012/03: Parliamentary additional salary and related matters is the governing Remuneration Tribunal determination.²⁶ Parliamentary office holders receive a salary that is also expressed as a percentage of the base salary. Determination 2012/03 brought into effect the paying of an additional salary to shadow ministers, effective 15 March 2012.

Table 2: Selected parliamentary office holders salary percentages—effective 15 March 2012

Parliamentary Office Holder	Percentage of base salary
Leader of the Opposition	85.0%
President of the Senate	75.0%
Speaker of the House of Representatives	75.0%
Deputy Leader of the Opposition	57.5%
Leader of the Opposition in the Senate	57.5%
Leader of a recognised party of more than 10 members of Parliament, other than a party whose Leader is the Prime Minister or the Leader of the Opposition	45.0%
Shadow Minister	25.0%

The remaining offices and percentages can be found in Table 1 of Determination 2012/03 (the additional salary is to be rounded up to the nearest ten dollars).

Electorate allowance

An electorate allowance is determined by the Remuneration Tribunal by virtue of ss.7(1) and ss.7(4) of the [Remuneration Tribunal Act 1973](#) and Clause 2 of Schedule 3 of the [Remuneration and Allowances Act 1990](#). It is 'an expense of office allowance payable to Senators and Members to reimburse them for costs necessarily incurred in providing services to their constituents'.²⁷ The electorate allowance is treated as taxable income but is not regarded as salary for the purposes of the [Parliamentary Contributory Superannuation Act 1948](#).

Remuneration Tribunal Determination 2012/04 Members of Parliament—Entitlements gives the annual rates.²⁸

26. Remuneration Tribunal, Determination 2012/03: Parliamentary additional salary and related matters, 13 March 2012 viewed 22 June 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/2012/2012-03%20Determination.pdf>
27. Remuneration Tribunal, Report on Senators and Members of Parliament, Ministers and Holders of Parliamentary office – salaries and allowances for expenses of office – December 1999, Report 1999/01, viewed 25 June 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/1999dets/1999-ReportMP.pdf>
28. Remuneration Tribunal, Determination 2012/04: Members of Parliament—Entitlements, 13 March 2012, viewed 22 June 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/2012/2012-04%20Determination.pdf>

Table 3: Electorate allowance from 1 May 2009

Chamber	State or Territory/Electorate	Amount effective on and from 1 May 2009
Senators	All States and Territories	\$32 000
Members	Electorate of less than 2,000 sq km	\$32 000
Members	Electorates of 2,000 to 4,999 sq km	\$38 000
Members	Electorates of 5,000 sq km or more	\$46 000

Additional electorate allowance of \$19 500 per annum in lieu of private-plated vehicle

Part 5 Determination 2012/04 entitles parliamentarians to a private-plated vehicle to be used for parliamentary, electorate or official business.

From 20 March 2006, senators and members who choose not to be provided with a vehicle 'will be entitled to an additional \$19 500 per annum of electorate allowance in lieu of the private plated vehicle to meet the costs of transport within and for the service of the electorate'.²⁹

When calculating the total remuneration of an individual member, note that the rate of electorate allowance will vary depending upon the size of a particular member's electorate and whether the senator or member has elected to take a private-plated vehicle.

Other Entitlements

[Parliamentary Entitlements Act 1990](#) entitles members of parliament to benefits listed in Schedule 1 Part 1 of the Act.³⁰ Schedule 1 of the Act allows certain travel and accommodation to be reimbursed if it is related to 'parliamentary or electorate business.' The Schedule outlines stationery, office accommodation, and domestic and overseas travel entitlements.

The Act also allows benefits in the Schedule to be 'varied or omitted' by determination of the Remuneration Tribunal or by regulations pursuant to the Act. Where the regulations and determinations are inconsistent, the regulations prevail and the determination is void to the extent of the inconsistency.³¹

Section 7 of the [Remuneration Tribunal Act 1973](#) states that the Tribunal shall 'inquire into, and determine' benefits paid to MPs, Office holders and Ministers.

The principal determinations governing entitlements are:

29. Remuneration Tribunal, Determination 2006/02: Members of Parliament—Entitlements, viewed 25 June 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/2006dets/2006-02Determination.pdf>

30. [Parliamentary Entitlements Act 1990](#), viewed 21 June 2012, <http://www.comlaw.gov.au/Series/C2004A03959>

31. Section 9, [Parliamentary Entitlements Act 1990](#).

- Determination 2012/04 Members of Parliament–Entitlements³² (includes electorate allowance, various travel entitlements and office facilities), and
- Determination 2012/19 Members of Parliament–Travelling Allowance³³

Recent travel entitlement changes

The *Parliamentary Entitlements Act 1990* includes the entitlement to domestic and overseas travel for members of parliament, parliamentary office holders and members of the executive. Overseas travel covers delegation, representational, study and official business travel. Please note that there have been recent changes to study and official business travel.

The Remuneration Tribunal has determined that there will be no further accrual of the study travel entitlement. Part 10 of Determination 2012/04 outlines transitional arrangements for any member or senator who had accrued an entitlement to overseas study travel prior to 15 March 2012. These senators and members will retain access to this entitlement which can be rolled over from the 43rd Parliament to the 44th Parliament, but not to a later parliament.

From 1 July 2012, an amendment to Schedule 1 of the *Parliamentary Entitlements Act 1990* has established a new pooled entitlement for overseas travel on official business by the Leader of the Opposition in the House of Representatives and other opposition members at the discretion of the Leader of the Opposition.³⁴ This replaces the previous entitlement that provided a lower, fixed amount, for the cost of fares for travel by the Leader and Deputy Leader of the Opposition only. The Regulation has also created a new entitlement for overseas travel on official business by the leader of a minority party and other members of the minority party at the discretion of the leader. These amendments reflect the Remuneration Tribunal's 2011 report on the *Review of the remuneration of members of parliament* which recommended that 'the overseas travel provisions for the Leader and Deputy Leader of the Opposition and Leaders of minority parties be enhanced'.³⁵

As noted above, the remuneration and entitlements regime has been subject to a number of recent changes and the Government accepted the Belcher review recommendation that MPs' entitlements or 'tools of trade' be covered by a single piece of legislation. In February 2012, Special Minister of State, Gary Gray, stated:

32. Determination 2012/04, op. cit.

33. Remuneration Tribunal, Determination 2012/19: Members of Parliament–Travelling Allowance, 20 August 2011, viewed 20 August 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/2012/2012-19%20Determination.pdf>. This Determination specifies the amount payable to Members of Parliament, Office-holders and Ministers, for accommodation during periods of stay away from a home base that is nominated to the Special Minister of State. The conditions of payment and for what purpose travel at government expense can be used, are specified. Current travel allowance rates are listed in Part 2 of the Determination.

34. Parliamentary Entitlements Amendment Regulations 2012 (No 1) and Explanatory Statement, viewed 28 June 2012, <http://www.comlaw.gov.au/Details/F2012L01245>

35. Remuneration Tribunal, *Review of the Remuneration of Members of Parliament: Initial report*, December 2011, op. cit.

The Government is ... currently undertaking a full-scale review of the Parliamentary Entitlements Act and associated regulations, with the aim of simplifying them and making them easier for politicians and administrators to understand and comply with, with a firm legislative base for the accountability and transparency mechanisms.³⁶

Reporting of entitlements

From the July to December 2009 reporting period, the Department of Finance and Deregulation reports on Parliamentarians' entitlements have been available online.³⁷ Expenditure on the following entitlements for Senators, Members and certain former Parliamentarians are now included in the reports:

- office administrative costs, including:
 - office consumables and services
 - printing and communications
 - publications
- office facilities costs
- travel allowances and travel expenses for both domestic and overseas travel, including family travel costs (previously available), and
- overseas study travel reports from Senators and Members (previously available)

The following reports are tabled biannually and are available on the Department of Finance and Deregulation website:³⁸

- Parliamentarians' Expenditure on Entitlements paid by the Department of Finance and Deregulation
- Former Parliamentarians' Expenditure on Entitlements paid by the Department of Finance and Deregulation
- Parliamentarians' Overseas Study Travel Reports

An annual report covering ministerial and parliamentary staffing, employed under the *Members of Parliament (Staff) Act 1984*, was introduced in December 2008.³⁹

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36. G Gray, 'Petitions: member for Fisher travel expenditure', House of Representatives, *Debates*, 13 February 2012, p. 781, viewed 26 June 2012, <http://parlinfo.aph.gov.au/parlInfo/search/display/display.w3p;query=Id%3A%22chamber%2Fhansard%2F26088656-df77-4f73-8605-47271c5ff5cf%2F0046%22>
37. Department of Finance and Deregulation, Parliamentarians' Entitlements, viewed 25 June 2012, <http://www.finance.gov.au/publications/parliamentarians-reporting/index.html>
38. Ibid.
39. Department of Finance and Deregulation, *Members of Parliament (Staff) Act 1984, Annual reports*, viewed 19 June 2012, http://www.finance.gov.au/publications/mops_annual_reports/index.html

Entitlements available to former parliamentarians

Parliamentary superannuation, retirement travel and a resettlement allowance are the entitlements available to former parliamentarians. Retirement travel consists of the Life Gold Pass and Severance Travel.

Life Gold Pass

The Life Gold Pass benefit is outlined in the provisions of the [Members of Parliament \(Life Gold Pass\) Act 2002](#).⁴⁰ The Life Gold Pass entitles eligible former parliamentarians to travel within Australia for 'non-commercial' purposes at government expense. Section 4A of the Act closes the Life Gold Pass scheme prospectively to new members of Parliament.

The qualifying periods for eligibility for the Life Gold Pass are determined by the Remuneration Tribunal.⁴¹

Post-retirement (formerly called Severance) travel is available for those parliamentarians ineligible for the Life Gold Pass. It allows parliamentarians who do not qualify for a Life Gold Pass to travel domestically at government expense for a limited time. Severance travel, for 'non-commercial' purposes only, provides for five return trips for the first six months years from the member's retirement from Parliament.⁴²

A former senator or member who retired from the Parliament on or before 15 March 2012 continues to be entitled to travel in accordance with clauses 8.1 to 8.5 of Determination 2006/18.⁴³

For a fuller description refer to Background Note, [Retirement travel](#).

Resettlement allowance

The resettlement allowance is determined by the Remuneration Tribunal in Determination 2012/04 Clauses 9.6 – 9.8.⁴⁴

Eligible Senators and Members are those:

- (a) first elected before 9 October 2004 and whose retiring allowance under the *Parliamentary Contributory Superannuation Act 1948* is subject to deferral under the Act when he or she ceases to be a member of the Parliament,

40. *Members of Parliament (Life Gold Pass) Act 2002*, viewed 28 June 2012, <http://www.comlaw.gov.au/Series/C2004A01047>

41. Remuneration Tribunal, Determination 2012/04: Member of Parliament–Entitlements, Part 8, viewed 18 June 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/2012/2012-04%20Determination.pdf>

42. *Ibid.*, Part 9.

43. Remuneration Tribunal, Determination 2006/18: Members of Parliament–Entitlements, viewed 4 July 2012, <http://www.remtribunal.gov.au/determinationsReports/byYear/2006dets/2006-18Determination.pdf>

44. Determination 2012/04, Part 9, *op. cit.*

(b) first elected on or after 9 October 2004, who declare in writing to the Clerk of the relevant House of Parliament the intention to seek employment after leaving Parliament, and

(c) who have retired involuntarily through:

(i) electing not to stand for re-election following loss of party endorsement, for reasons other than misconduct

(ii) defeat at an election (including defeat at an election where he or she has campaigned to be elected to represent a different electoral division or to the other House of Parliament).

The Resettlement Allowance payable to eligible former parliamentarians is equal to three months of the basic salary on the date Parliament is prorogued before the election.

If a senator or member qualifies for a Resettlement Allowance he or she will be paid an Additional Allowance of a further three months of the base parliamentary salary if he or she is:

(a) a senator who has served more than three full years in the Parliament, or

(b) a senator for a territory or a member who has served more than one full term in the Parliament.

Parliamentary superannuation

Senators and members elected at the general election held 9 October 2004 are eligible for benefits under the *Parliamentary Superannuation Act 2004*.⁴⁵

Parliamentarians who served prior to the 2004 general election are, and will remain, eligible for entitlements under the [Parliamentary Contributory Superannuation Act 1948](#) (the principal Act).⁴⁶ This Act established the Parliamentary Retiring Allowances Trust and the Parliamentary Superannuation Contributory Scheme (the Scheme). Finance administers the Scheme under the direction of the Trust. A history of the principal Act can be read in the e-brief entitled [The Parliamentary Retiring Allowances Act 1948: Debates, Committee Reports, Remuneration Tribunal Reviews and a Chronology of Legislative Amendments](#).

The [Parliamentary Superannuation Handbook](#), published by Finance, outlines the Scheme's operation.⁴⁷

For further discussion of the schemes refer to a companion Background Note, [Superannuation benefits for senators and members](#).

45. *Parliamentary Superannuation Act 2004*, viewed 29 June 2012, <http://www.comlaw.gov.au/Series/C2004A01315>

46. *Parliamentary Contributory Superannuation Act 1948*, viewed 29 June 2012, <http://www.comlaw.gov.au/Series/C2004A07478>

47. Department of Finance and Deregulation, Parliamentary Superannuation, viewed 29 June 2012, <http://www.finance.gov.au/superannuation/parliamentary-superannuation/index.html>

Former prime ministers

In addition to the benefits afforded under parliamentary superannuation acts, *Members of Parliament (Staff) Act 1984* and the *Members of Parliament (Life Gold Pass) Act 2002* former prime ministers who have left parliament have been provided with 'a number of facilities at the discretion of the prime minister of the day'. These entitlements have included car costs and office entitlements such as office establishment and lease costs, fixtures, telecommunications, office stationery and publications. The 2010 Belcher review noted that:

While each former prime minister's entitlements are individually determined by the incoming prime minister, they have come to be largely uniform in nature. The Prime Minister can also determine ad hoc benefits on a case-by-case basis.⁴⁸

In its December 2011 report the Remuneration Tribunal stated that:

... the Tribunal is of the view that a case can be made for providing availability to travel to former Prime Ministers (including, as it were, future former Prime Ministers) who have served a reasonable term – probably one year – in office. Such travel would not necessarily be provided under the rubric of an LGP. The travel could be included as an entitlement for former Prime Ministers under special provisions for former holders of that office. The Tribunal will provide further comment on this proposal when it completes its consideration of CROPE's [Belcher Review] Recommendation 35, which recommends a legislated head of authority for providing benefits to former Prime Ministers.⁴⁹

Appendix 1: Base salary, electorate allowance and additional salaries since 2011

See Appendix 1 for a spreadsheet of base salary, additional salary and electorate allowance calculated for each office.

Appendix 2: Salaries of state and territory parliamentarians and salary of office of premiers and chief ministers

The Remuneration Tribunal recommended that 'any existing linkages between the remuneration of state and territory parliamentarians and assembly members and the base salary of federal parliamentarians be severed on the basis that it cannot be justified without a state or territory based work-value assessment similar to that conducted for federal parliamentarians'.⁵⁰ South Australia has enacted legislation to maintain the link with the basic salary of federal members of parliament and

48. Belcher review, op. cit., p. 95.

49. Remuneration Tribunal, *Review of the Remuneration of Members of Parliament: Initial report*, December 2011, op. cit., Para 8.13, p. 49.

50. Remuneration Tribunal, *Review of the Remuneration of Members of Parliament: Initial report*, December 2011, op. cit.

Queensland has not acted yet to amend its legislation. All other states and territories determine their own parliamentary remuneration.

Note: 2012 salaries are advisory, please contact each jurisdiction to confirm.

Jurisdiction	Legislation/ linkage	Current basic salary	Salary of office premier/chief minister	Total salary of premier/chief minister
Australian Capital Territory	Determined by the ACT Remuneration Tribunal . See Statement and Determination 2 of 2012 and Remuneration Tribunal Act 1995 (ACT)	\$125 259 From 1 July 2012	\$137 785 110% of basic salary. Determined by ACT Remuneration Tribunal in Statement and Determination 2 of 2012	\$263 044
New South Wales	Parliamentary Remuneration Act 1989 (NSW) establishes the Parliamentary Remuneration Tribunal . The Tribunal determines salaries up to the amount prescribed in the government's wages policy. The Parliamentary, Local Council and Public Sector Executives Remuneration Legislation Amendment Act 2011 breaks the nexus with the basic salary of federal MPs and ensures that NSW members' salary is aligned with public sector wages. Most recent Determination is Annual Report and Determination, 4 May 2012	\$143 033 from 1 July 2012	\$135 881 95% of basic salary Schedule 1 of the Parliamentary Remuneration Act 1989	\$278 914
Northern Territory	The basic salary of Assembly members is tied to the annual rate of increase in the salary of NT Public Service (NTPS) employees. S3 Assembly Members and	\$134 906 from 19 August 2011	\$121 758 from 1 January 2009 Increase to additional salary of office determined by s3A Assembly Members and Statutory Officers (Remuneration and Other	\$256 664

Jurisdiction	Legislation/ linkage	Current basic salary	Salary of office premier/chief minister	Total salary of premier/chief minister
	<p>Statutory Officers (Remuneration and Other Entitlements) Act (NT) describes the linkage and establishes the NT Remuneration Tribunal</p>		<p>Entitlements) Act (NT)</p>	
Queensland	<p>Former Premier’s press release, 7 October 2011, states that ‘the Governor in Council has approved a 2.5% salary increase’ Note: linkage with federal base salary remains in s109 Parliament of Queensland Act 2001 (QLD) See also the Queensland Members' Entitlements Handbook</p>	<p>\$137 149 from 1 August 2011</p>	<p>\$143 499 Additional salary increases by same percentage as percentage increases in basic salary. Linkage specified in s115 of the Parliament of Queensland Act 2001. See Schedule A of the Members' Entitlements Handbook</p>	<p>\$280 648</p>
South Australia	<p>Parliamentary Remuneration Act 1990 (SA) describes the linkage with federal base salary and establishes the S.A. Remuneration Tribunal which determines on entitlements. Treasurer’s statement, 13 March 2012, states that from 1 July 2012 SA basic salary will be \$42 000 less than federal base salary. This change is contained in the Parliamentary Remuneration (basic salary) Amendment Act 2012, assented to 29 May 2012.</p>	<p>\$148 550 from 1 July 2012</p>	<p>\$148 550 100% of basic salary Schedule of the Parliamentary Remuneration Act 1990</p>	<p>\$297 100</p>

Jurisdiction	Legislation/ linkage	Current basic salary	Salary of office premier/chief minister	Total salary of premier/chief minister
Tasmania	<p>Premier's press release, 21 June 2012, states that legislation will limit increases in MPs' pay to 2% for next 2 years. The Parliamentary Salaries, Superannuation and Allowances Act 2012 repeals and replaces the 1973 Act. It breaks the existing nexus with the basic salary of federal MPs. The Act states that the Auditor-General must, not later than 14 July 2012, determine the amount to be basic salary on and from 1 July 2012 and 1 July 2013 as 102% of the amount that was the basic salary on the preceding 30 June. Before 31 May 2014 the Tasmanian Industrial Commission will consider submissions and report on mechanism for determining basic salary and other matters</p>	\$116 143 from 1 July 2012	\$133 546 115% of basic salary Schedule 4 Part 3 of the Parliamentary Salaries, Superannuation and Allowances Act 2012	\$249 689
Victoria	<p>Premier's press release, 2 May 2012, announces end of link between state and federal MPs' pay, introduction of legislation to limit pay rises for MPs to 2.5% for 2012–13 and establishment of independent review to assess alternative methods for determining remuneration of state MPs. Parliamentary Salaries and Superannuation Act 1968</p>	\$137 543 from 1 July 2012	\$137 543 100% of basic salary Part 1 of the Parliamentary Salaries and Superannuation Act 1968	\$275 086

Jurisdiction	Legislation/ linkage	Current basic salary	Salary of office premier/chief minister	Total salary of premier/chief minister
	<p>(Vic). An amendment to the Act in 2011 limited the increase to 2.5%. The Parliamentary Salaries and Superannuation Amendment (Salary Restraint) Act 2012 (Vic), assented to 13 June 2012, limits the increase in MPs salary to 2.5% for the 2012–2013 financial year</p>			
Western Australia	<p>As determined by WA Salaries and Allowances Tribunal and published in the government gazette. Determination- 10 August 2012 Salaries and Allowances Act 1975 (WA) establishes the Tribunal which determines on parliamentary salaries, allowances and entitlements.</p>	<p>\$144 871 from 1 September 2012</p>	<p>\$191 230 from 1 Sept 2012 132% of basic salary Determination: Members of Parliament - 2012</p>	<p>\$336 101</p>

Appendix 1**Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)**

	1.7.2011	15.3.2012	1.7.2012
MEMBER OF THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)*	140 910	185 000	190 550
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1) 172 910	217 000	222 550
(2)	178 910	223 000	228 550
(3)	186 910	231 000	236 550
SENATOR			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	172 910	217 000	222 550
PRIME MINISTER (b)			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	218 624	296 000	304 880
Annual allowance plus salary of office	359 534	481 000	495 430
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1) 391 534	513 000	527 430
(2)	397 534	519 000	533 430
(3)	405 534	527 000	541 430
DEPUTY PRIME MINISTER			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	143 472	194 250	200 078
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1) 316 382	411 250	422 628
(2)	322 382	417 250	428 628
(3)	330 382	425 250	436 628

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
TREASURER			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	119 560	161 875	166 731
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	292 470	378 875	389 281
(2)	298 470	384 875	395 281
(3)	306 470	392 875	403 281
LEADER OF THE GOVERNMENT IN THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	119 560	161 875	166 731
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	292 470	378 875	389 281
LEADER OF THE HOUSE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	102 480	138 750	142 913
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	275 390	355 750	365 463
(2)	281 390	361 750	371 463
(3)	289 390	369 750	379 463
OTHER MINISTERS IN CABINET			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	99 064	134 125	138 149
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	271 974	351 125	360 699
(2)	277 974	357 125	366 699
(3)	285 974	365 125	374 699

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
OTHER MINISTER IN CABINET WHO IS ALSO MANAGER OF GOVERNMENT BUSINESS IN THE SENATE			
Annual Allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	102 480	138 750	142 913
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	275 390	355 750	365 463
OTHER MINISTER WHO IS ALSO MANAGER OF GOVERNMENT BUSINESS IN THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	92 232	124 875	128 621
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	260 872	341 875	351 171
MINISTERS NOT IN CABINET "Other Ministers"			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	78 568	106 375	109 566
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	251 478	323 375	332 116
(2)	257 478	329 375	338 116
(3)	265 478	337 375	346 116
PARLIAMENTARY SECRETARY WHO IS ALSO MANAGER OF GOVERNMENT BUSINESS IN THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	47 824	64 750	66 693
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	220 734	281 750	289 243

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
PARLIAMENTARY SECRETARIES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	34 160	46 250	47 638
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	207 070	263 250	270 188
(2)	213 070	269 250	276 188
(3)	221 070	277 250	284 188
LEADER OF THE OPPOSITION			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	116 150	157 250	161 968
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	289 060	374 250	384 518
(2)	295 060	380 250	390 518
(3)	303 060	388 250	398 518
PRESIDENT OF THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	102 480	138 750	142 913
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	275 390	355 750	365 463
SPEAKER OF THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	102 480	138 750	142 913
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	275 390	355 750	365 463
(2)	281 390	361 750	371 463
(3)	289 390	369 750	379 463

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
DEPUTY LEADER OF THE OPPOSITION			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	78 570	106 375	109 566
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	251 480	323 375	332 116
(2)	257 480	329 375	338 116
(3)	265 480	337 375	346 116

LEADER OF THE OPPOSITION IN THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	78 570	106 375	109 566
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	251 480	323 375	332 116

LEADER OF A RECOGNISED PARTY OF MORE THAN 10 MEMBERS OF PARLIAMENT, OTHER THAN A PARTY WHOSE LEADER IS THE PRIME MINISTER OR THE LEADER OF THE OPPOSITION

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	61 490	83 250	85 748
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	234 400	300 250	308 298
(2)	240 400	306 250	314 298
(3)	248 400	314 250	322 298

LEADER OF A RECOGNISED PARTY OF AT LEAST 5, AND NO MORE THAN 10, MEMBERS OF PARLIAMENT

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	58 080	78 625	80 984
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	230 990	295 625	303 534
(2)	236 990	301 625	309 534
(3)	244 990	309 625	317 534

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
MANAGER OF OPPOSITION BUSINESS IN THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)		185 000	190 550
Salary of office (\$ p.a.)		50 875	52 401
Electorate allowance (\$ p.a.)-(1)		32 000	32 000
	(2)	38 000	38 000
	(3)	46 000	46 000
Total (\$ p.a.) -	(1)	267 875	274 951
	(2)	273 875	280 951
	(3)	281 875	288 951
CHIEF GOVERNMENT WHIP IN THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	35 530	48 100	49 543
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
	(2)	38 000	38 000
	(3)	46 000	46 000
Total (\$ p.a.) -	(1)	208 440	272 093
	(2)	214 440	278 093
	(3)	222 440	286 093
SHADOW MINISTER (25% of base salary)			
Annual allowance (\$ p.a.)		185 000	190 550
Salary of office (\$ p.a.)		46 250	47 638
Electorate allowance (\$ p.a.)-(1)		32 000	32 000
	(2)	38 000	38 000
	(3)	46 000	46 000
Total (\$ p.a.) -	(1)	263 250	270 188
	(2)	269 250	276 188
	(3)	277 250	284 188
CHIEF OPPOSITION WHIP IN THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	31 430	42 550	43 827
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
	(2)	38 000	38 000
	(3)	46 000	46 000
Total (\$ p.a.) -	(1)	204 340	266 377
	(2)	210 340	272 377
	(3)	218 340	280 377

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
SHADOW MINISTER (20% of base salary)			
Annual allowance (\$ p.a.)		185 000	190 550
Salary of office (\$ p.a.)		37 000	38 110
Electorate allowance (\$ p.a.)-(1)		32 000	32 000
	(2)	38 000	38 000
	(3)	46 000	46 000
Total (\$ p.a.) -	(1)	254 000	260 660
	(2)	260 000	266 660
	(3)	268 000	274 660
DEPUTY PRESIDENT AND CHAIR OF COMMITTEES IN THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	27 330	37 000	38 110
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	200 240	254 000	260 660
DEPUTY SPEAKER IN THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	27 330	37 000	38 110
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
	(2)	38 000	38 000
	(3)	46 000	46 000
Total (\$ p.a.) -	(1)	200 240	260 660
	(2)	206 240	266 660
	(3)	214 240	274 660
DEPUTY LEADER OF THE OPPOSITION IN THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	27 330	37 000	38 110
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	200 240	254 000	260 660
CHIEF GOVERNMENT WHIP IN THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	27 330	37 000	38 110
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	200 240	254 000	260 660

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
CHIEF OPPOSITION WHIP IN THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	24 600	33 300	34 299
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	197 510	250 300	256 849

SECOND DEPUTY SPEAKER IN THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	17 770	24 050	24 772
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	190 680	241 050
	(2)	196 680	247 050
	(3)	204 680	255 050

WHIP IN THE HOUSE OF REPRESENTATIVES OF A GOVERNMENT PARTY WITH MORE THAN 10 MEMBERS IN THE HOUSE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	17 770	24 050	24 772
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	190 680	241 050
	(2)	196 680	247 050
	(3)	204 680	255 050

WHIP IN THE HOUSE OF REPRESENTATIVES OF AN OPPOSITION PARTY WITH MORE THAN 10 MEMBERS IN THE HOUSE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	16 400	22 200	22 866
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	189 310	239 200
	(2)	195 310	245 200
	(3)	203 310	253 200

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

1.7.2011 15.3.2012 1.7.2012

HEAD OF A RECOGNISED PARTY, NOT BEING A PARTY WHOSE LEADER IS THE PRIME MINISTER OR THE LEADER OF THE OPPOSITION, WITH AT LEAST FIVE MEMBERS IN EACH HOUSE, SITTING IN THE HOUSE OTHER THAN THAT IN WHICH THE LEADER OF THE PARTY SITS

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	15 030	20 350	20 961
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511

WHIP IN THE HOUSE OF REPRESENTATIVES OF A PARTY WITH AT LEAST 5, AND NO MORE THAN 10, MEMBERS IN THE HOUSE

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	12 300	16 650	17 150
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	185 210	233 650
	(2)	191 210	239 650
	(3)	199 210	247 650

WHIP IN THE SENATE OF A RECOGNISED PARTY OF AT LEAST 5 MEMBERS, AND NO MORE THAN 10, SENATORS

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	12 300	16 650	17 150
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	185 210	233 650	239 700

GOVERNMENT DEPUTY WHIP IN THE SENATE

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	6 840	9 250	9 528
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	179 750	226 250	232 078

OPPOSITION DEPUTY WHIP IN THE SENATE

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	6 840	9 250	9 528
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	179 750	226 250	232 078

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
DEPUTY WHIP IN THE HOUSE OF REPRESENTATIVES OF A GOVERNMENT PARTY WITH MORE THAN 10 MEMBERS IN THE HOUSE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	4 100	5 550	5 717
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	177 010	222 550	228 267
(2)	183 010	228 550	234 267
(3)	191 010	236 550	242 267
DEPUTY WHIP IN THE HOUSE OF REPRESENTATIVES OF AN OPPOSITION PARTY WITH MORE THAN 10 MEMBERS IN THE HOUSE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	4 100	5 550	5 717
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	177 010	222 550	228 267
(2)	183 010	228 550	234 267
(3)	191 010	236 550	242 267
MEMBERS OF THE SPEAKER'S PANEL IN THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	4 100	5 550	5 717
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	177 010	222 550	228 267
(2)	183 010	228 550	234 267
(3)	191 010	236 550	242 267
TEMPORARY CHAIRMAN OF COMMITTEES IN THE SENATE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	4 100	5 550	5 717
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	177 010	222 550	228 267

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
DEPUTY WHIP IN THE HOUSE OF REPRESENTATIVES OF A PARTY WITH AT LEAST 5, AND NO MORE THAN 10, MEMBERS IN THE HOUSE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	2 740	3 700	3 811
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	175 650	220 700	226 361
(2)	181 650	226 700	232 361
(3)	189 650	234 700	240 361
CHAIR, JOINT STATUTORY COMMITTEE OF PUBLIC ACCOUNTS AND AUDIT			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	21 870	29 600	30 488
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	194 780	246 600	253 038
(2)	200 780	252 600	259 038
(3)	208 780	260 600	267 038
CHAIR, JOINT STATUTORY COMMITTEE ON PUBLIC WORKS			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	21 870	29 600	30 488
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	194 780	246 600	253 038
(2)	200 780	252 600	259 038
(3)	208 780	260 600	267 038
CHAIR, JOINT STANDING COMMITTEE ON FOREIGN AFFAIRS, DEFENCE AND TRADE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	21 870	29 600	30 488
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	194 780	246 600	253 038
(2)	200 780	252 600	259 038
(3)	208 780	260 600	267 038

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
CHAIR, JOINT STANDING COMMITTEE ON TREATIES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	21 870	29 600	30 488
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	194 780	246 600	253 038
(2)	200 780	252 600	259 038
(3)	208 780	260 600	267 038

CHAIR, JOINT STATUTORY COMMITTEE OR JOINT STANDING COMMITTEE, NOT OTHERWISE SPECIFIED (EXCEPT THE JOINT STANDING COMMITTEE ON THE PARLIAMENTARY LIBRARY)

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	15 030	20 350	20 961
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511
(2)	193 940	243 350	249 511
(3)	201 940	251 350	257 511

CHAIR, SENATE LEGISLATIVE AND GENERAL PURPOSE STANDING COMMITTEE

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	15 030	20 350	20 961
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511

CHAIR, HOUSE OF REPRESENTATIVES GENERAL PURPOSE STANDING COMMITTEE

Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	15 030	20 350	20 961
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511
(2)	193 940	243 350	249 511
(3)	201 940	251 350	257 511

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
CHAIR, JOINT SELECT COMMITTEE OR SELECT COMMITTEE IN THE SENATE OR THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	15 030	20 350	20 961
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511
(2)	193 940	243 350	249 511
(3)	201 940	251 350	257 511
CHAIR, INVESTIGATING STANDING COMMITTEE ESTABLISHED BY RESOLUTION OF EITHER HOUSE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	15 030	20 350	20 961
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	187 940	237 350	243 511
(2)	193 940	243 350	249 511
(3)	201 940	251 350	257 511
CHAIR, SENATE STANDING COMMITTEE OF PRIVILEGES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	15 030	20 350	20 961
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511
CHAIR, SENATE STANDING COMMITTEE ON REGULATIONS AND ORDINANCES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	15 030	20 350	20 961
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511
CHAIR, SENATE STANDING COMMITTEE FOR THE SCRUTINY OF BILLS			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	15 030	20 350	20 961
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	187 940	237 350	243 511

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

		1.7.2011	15.3.2012	1.7.2012
CHAIR, HOUSE OF REPRESENTATIVES STANDING COMMITTEE OF PRIVILEGES				
Annual allowance (\$ p.a.)		140 910	185 000	190 550
Salary of office (\$ p.a.)		15 030	20 350	20 961
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000
	(2)	38 000	38 000	38 000
	(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	187 940	237 350	243 511
	(2)	193 940	243 350	249 511
	(3)	201 940	251 350	257 511
CHAIR, HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON PROCEDURE				
Annual allowance (\$ p.a.)		140 910	185 000	190 550
Salary of office (\$ p.a.)		15 030	20 350	20 961
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000
	(2)	38 000	38 000	38 000
	(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	187 940	237 350	243 511
	(2)	193 940	243 350	249 511
	(3)	201 940	251 350	257 511
DEPUTY CHAIR, JOINT STATUTORY COMMITTEE ON PUBLIC ACCOUNTS AND AUDIT				
Annual allowance (\$ p.a.)		140 910	185 000	190 550
Salary of office (\$ p.a.)		10 940	14 800	15 244
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000
	(2)	38 000	38 000	38 000
	(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	183 850	231 800	237 794
	(2)	189 850	237 800	243 794
	(3)	197 850	245 800	251 794
DEPUTY CHAIR, JOINT STATUTORY COMMITTEE ON PUBLIC WORKS				
Annual allowance (\$ p.a.)		140 910	185 000	190 550
Salary of office (\$ p.a.)		10 940	14 800	15 244
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000
	(2)	38 000	38 000	38 000
	(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	183 850	231 800	237 794
	(2)	189 850	237 800	243 794
	(3)	197 850	245 800	251 794

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

1.7.2011 15.3.2012 1.7.2012

DEPUTY CHAIR, JOINT STANDING COMMITTEE ON FOREIGN AFFAIRS, DEFENCE AND TRADE

Annual allowance (\$ p.a.)		140 910	185 000	190 550
Salary of office (\$ p.a.)		10 940	14 800	15 244
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000
	(2)	38 000	38 000	38 000
	(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	183 850	231 800	237 794
	(2)	189 850	237 800	243 794
	(3)	197 850	245 800	251 794

DEPUTY CHAIR, JOINT STANDING COMMITTEE ON TREATIES

Annual allowance (\$ p.a.)		140 910	185 000	190 550
Salary of office (\$ p.a.)		10 940	14 800	15 244
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000
	(2)	38 000	38 000	38 000
	(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	183 850	231 800	237 794
	(2)	189 850	237 800	243 794
	(3)	197 850	245 800	251 794

DEPUTY CHAIR, JOINT STATUTORY COMMITTEE OR JOINT STANDING COMMITTEE, NOT OTHERWISE SPECIFIED (EXCEPT THE JOINT STANDING COMMITTEE ON THE PARLIAMENTARY LIBRARY)

Annual allowance (\$ p.a.)		140 910	185 000	190 550
Salary of office (\$ p.a.)		7 520	10 175	10 480
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000
	(2)	38 000	38 000	38 000
	(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	180 430	227 175	233 030
	(2)	186 430	233 175	239 030
	(3)	194 430	241 175	247 030

DEPUTY CHAIR, HOUSE OF REPRESENTATIVES GENERAL PURPOSE STANDING COMMITTEE

Annual allowance (\$ p.a.)		140 910	185 000	190 550
Salary of office (\$ p.a.)		7 520	10 175	10 480
Electorate allowance (\$ p.a.)-(1)		32 000	32 000	32 000
	(2)	38 000	38 000	38 000
	(3)	46 000	46 000	46 000
Total (\$ p.a.) -	(1)	180 430	227 175	233 030
	(2)	186 430	233 175	239 030
	(3)	194 430	241 175	247 030

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
DEPUTY CHAIR, JOINT SELECT COMMITTEE OR SELECT COMMITTEE IN THE SENATE OR THE HOUSE OF REPRESENTATIVES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	7 520	10 175	10 480
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030
(2)	186 430	233 175	239 030
(3)	194 430	241 175	247 030
DEPUTY CHAIR, INVESTIGATING STANDING COMMITTEE ESTABLISHED BY RESOLUTION OF EITHER HOUSE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	7 520	10 175	10 480
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030
(2)	186 430	233 175	239 030
(3)	194 430	241 175	247 030
DEPUTY CHAIR, SENATE STANDING COMMITTEE OF PRIVILEGES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	7 520	10 175	10 480
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030
DEPUTY CHAIR, HOUSE OF REPRESENTATIVES STANDING COMMITTEE OF PRIVILEGES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	7 520	10 175	10 480
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030
(2)	186 430	233 175	239 030
(3)	194 430	241 175	247 030

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
DEPUTY CHAIR, SENATE STANDING COMMITTEE ON REGULATIONS AND ORDINANCES			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	7 520	10 175	10 480
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030
DEPUTY CHAIR, SENATE STANDING COMMITTEE FOR THE SCRUTINY OF BILLS			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	7 520	10 175	10 480
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030
DEPUTY CHAIR, HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON PROCEDURE			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	7 520	10 175	10 480
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	180 430	227 175	233 030
(2)	186 430	233 175	239 030
(3)	194 430	241 175	247 030
CHAIR, SENATE STANDING COMMITTEE OF SENATORS' INTERESTS			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	4 100	5 550	5 717
Electorate allowance (\$ p.a.)	32 000	32 000	32 000
Total (\$ p.a.)	177 010	222 550	228 267
CHAIR, HOUSE OF REPRESENTATIVES COMMITTEE OF MEMBERS' INTERESTS			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	4 100	5 550	5 717
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	177 010	222 550	228 267
(2)	183 010	228 550	234 267
(3)	191 010	236 550	242 267

Appendix 1: Parliamentary remuneration and entitlements

Members of Parliament, Office holders of the Parliament and Ministers of State, 2011- (a)

	1.7.2011	15.3.2012	1.7.2012
CHAIR, A PARLIAMENTARY COMMITTEE CONCERNED WITH PUBLIC AFFAIRS RATHER THAN THE DOMESTIC AFFAIRS OF PARLIAMENT NOT OTHERWISE SPECIFIED.			
Annual allowance (\$ p.a.)	140 910	185 000	190 550
Salary of office (\$ p.a.)	4 100	5 550	5 717
Electorate allowance (\$ p.a.)-(1)	32 000	32 000	32 000
(2)	38 000	38 000	38 000
(3)	46 000	46 000	46 000
Total (\$ p.a.) - (1)	177 010	222 550	228 267
(2)	183 010	228 550	234 267
(3)	191 010	236 550	242 267

NOTES

(a) Figures for 2012 are based on Remuneration Tribunal Determinations 2012/02 and 2012/15: Members of parliament-base salary and related matters; Determination 2012/03: Parliamentary additional salary and related matters;

Report No 1 of 2011: Report on Ministers of State- salaries additional to the basic parliamentary salary; Determination 2012/04: Members of Parliament - entitlements

(b) The electorate allowances and totals are bolded to indicate the incumbents of selected offices, including the Prime Minister.

Parliamentary office holders paid an additional salary as determined by the Remuneration Tribunal, receive salary for each office held.

(Senator P. Wong, "Questions on Notice: Parliamentarians' entitlements", Senate, *Debates*, 14 May 2008, p. 1901.)

Electorate Allowances

For Members of the House of Representatives, electorate allowances are paid according to the size of the electorate represented, as follows:

- (1) Less than 2000 sq. kms: \$32,000 per annum
- (2) 2000 and less than 5000 sq. kms: \$38,000 per annum
- (3) 5000 sq. kms. and over: \$46,000 per annum

For Senators the minimum amount of electorate allowance is paid. There is no linkage to the area represented.

Additional electorate allowance of \$19 500 per annum in lieu of private-plated vehicle

Part 6 of Remuneration Tribunal Determination 2012/04 entitles parliamentarians to a private-plated vehicle to be used for parliamentary, electorate or official business. Senators and members make a personal contribution to the cost of the vehicles as specified in guidelines issued by the Special Minister of State. From 20th March 2006, senators and members who choose not to be provided with a vehicle "will be entitled to an additional \$19,500 per annum of electorate allowance in lieu of the private plated vehicle to meet the costs of transport within and for the service of the electorate".

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